



The ***Nuclear Waste Management Organization (NWMO)*** is responsible for the safe, long-term management of used nuclear fuel in Canada. The approach it is implementing, known as Adaptive Phased Management (APM), involves developing a centralized underground repository, supported by a robust social and technical research program in collaboration with Canadian universities, consultants and international waste management organizations.

Join our growing team of scientists, engineers and other professionals to work collaboratively with Canadians in implementing our management approach in a manner that safeguards people and respects the environment, now and in the future.

SOCIAL RESEARCH ASSOCIATE

We are currently seeking an experienced Social Research Associate at our Toronto headquarters. We are in search of a talented professional with extensive experience in community engagement and dialogue to join a team of social and technical scientists to support the APM process.

Reporting to the Manager, Community and Public Engagement, and working as part of a multi-disciplinary team, you will initiate, design and deliver siting area engagement and dialogue activities consistent with overall corporate and operational plans to advance the APM siting process. You will also, work with external consultants to undertake community-based social research, and document evidence based outcomes gained from this work for consideration in NWMO's ongoing engagement planning and delivery in an assigned siting region.

Drawing on extensive field-based knowledge and experience, you will provide advice on dialogue and public engagement approaches, partnership building, and capacity building in the context of community and regional program activities. In addition, you will bring insight to environmental and social impact assessments, excellent social research methods and skills, and a dedication to the preparation of accurate and well-written documentation.

Qualifications:

- Completion of a Master's degree in social sciences such as political science, sociology, geography or environmental studies, or by having the equivalent level of education.
- 8 years of relevant experience.
- An in-depth, practice based knowledge of community engagement approaches and methods to initiate, design and manage community and regional engagement activities.
- Requires excellent dialogue skills and capabilities to support efforts to build and maintain community and stakeholder confidence in the project, as well as an ability to listen to people's concerns and to respond with authority on a wide range of safety, economic, and other community well-being issues consistent with organization messages and material.

- Demonstrated success in building and maintaining relationships over a period of time on a resource industry project or equivalent project an asset.
- Demonstrated preparation of accurate and complete evidence based social research reports.
- Project management skills to manage several concurrent activities, and skills to work independently on multi-disciplinary teams.
- Excellent writing and listening skills to communicate effectively with a wide range of stakeholders including the public.
- Demonstrated experience in effectively initiating, designing and executing community engagement and dialogue activities to advance a project.
- Experience in conducting and assessing social impact studies and managing the related processes.
- Analytical and flexible in addressing broad and integrative issues covered by the APM program.
- Public speaking experience to make effective presentations to diverse audiences.
- Must be willing to travel in Ontario throughout the year.

You must be eligible to work in Canada and must be able to meet security clearance requirements.

We offer a competitive base salary and comprehensive pension and health care benefits package.

The NWMO supports the principles and practices of diversity and is committed to providing a respectful, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. The NWMO will provide accommodation to applicants with disabilities. If you require accommodation, please **Contact Us**.

Please submit your application via e-mail quoting **Social Research Associate** to: Employment@nwmo.ca