

NWMO

RECONCILIATION STRATEGY

2021 and beyond

Develop an Indigenous youth strategy that includes a scholarship program and recruitment strategy

Continue to enhance Reconciliation training to include unconscious bias training

Include Indigenous Knowledge in water protection plans

Apply the Reconciliation assessment tool to regional engagement strategies

Embed Reconciliation within corporate culture

2020

Enhanced policies and procedures to address Reconciliation

Enhanced procurement program to include an Indigenous strategy

Assessed corporate Reconciliation baseline and developed a Reconciliation measurement matrix

2018

85 per cent of NWMO staff received cultural awareness training

Reconciliation Statement finalized through Indigenous ceremony

2019

Published Reconciliation Policy

Developed and delivered Reconciliation training program

Developed a corporate Reconciliation baseline assessment tool

Enhanced sponsorships and donations program to include a focus on Reconciliation

Continued to communicate the NWMO's Reconciliation program with communities involved in the site selection process

Began assessment of NWMO's policies and procedures against Reconciliation assessment tool

