September 25, 2024 Meeting No. 2024-4

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE NUCLEAR WASTE MANAGEMENT ORGANIZATION (NWMO) / SOCIÉTÉ DE GESTION DES DÉCHETS NUCLÉAIRES (SGDN)

convened in Toronto, ON on September 25, 2024 commencing at 12:30 p.m. EDT

Present

Glenn Jager Chair Lesley Gallinger Director Sean Granville Director Jason Nouwens Director Ron Jamieson Director Josée Pilon Director Subo Sinnathamby Director Beth Summers Director

Laurie Swami Director, President & CEO

Staff in attendance:

Chris Boyle VP & Chief Engineer (items 4-11)
Lisa Frizzell VP, Communications (items 4-11)
Monica Kumar Dhoat Manager, Board Services (items 1-11)

Lise Morton VP, Site Selection (items 4-11)

Jeff Quick Chief Financial & Risk Officer (items 4-11)

Jennifer Spragge VP Human Resources & Chief Ethics Officer (items 1-11)
Doug Taylor VP & General Counsel & Board Secretary (items 4-11)
Bob Watts VP Indigenous Relations & Strategic Programs (items 4-

11)

Allan Webster VP, Regulatory Approvals (items 4-11)
Derek Wilson Chief Operating Officer (items 4-11)

Guests:

David Cameron Chair, NWMO Advisory Council (item 9)

1. Constitution of Meeting / Approval of Agenda

Notice of the meeting having been given to all of the Directors of the Company in accordance with the by-laws and a quorum being present, the Chair declared the meeting duly constituted for the transaction of business and called the meeting to order at 12:28 pm EDT. The agenda was approved as written.

The Chair provided introductory remarks and an Indigenous Land Acknowledgement.

2. Consent Agenda (In Camera)

The Board reviewed and approved the Consent agenda in camera.

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3. Report from the Human Resources, Compensation & Governance Committee (HRCG) Meeting (In Camera)

The HRCG Committee Chair reported on key discussions in camera.

4. Safety Moment

The remaining Officers of the Corporation joined the meeting and were asked if they had any conflicts of interest or related party transactions to report – none were declared.

During the safety briefing, Jason Nouwens reminded the Board – When you see something that needs to be addressed, trust your instincts and take action. It is essential to always do what is right.

5. President's Update (In Camera)

This item was discussed in camera.

6. Report from the Siting Committee (In Camera partly)

The Siting Committee Chair reported on some of the key Committee discussions related to:

- An update on how NWMO is advancing engagement in the potential siting communities and regions.
- An update on NWMO's efforts to implement the Reconciliation Policy, highlighting various initiatives by the municipal engagement teams in the siting regions.

The Siting Committee Chair also reported on some in camera discussions.

7. Report from the AFR Committee (In Camera partly)

The AFR Committee Chair reported on the Committee discussions including:

- A review of year-to-date financial results and full year forecast.
- A report from the Pension Management Committee.
- The year-end audit plan and auditor's remuneration.
- An update by the Internal Auditor.
- The 2025-2029 Business Plan.

The following motion was brought forward to the Board for discussion and approval as proposed by the AFR Committee Chair. The Board discussed NWMO's 2025-2029 Business Plan & Budget and agreed with the motion:

IT IS HEREBY RESOLVED THAT:

On the recommendation of the AFR Committee the Board approves the 2025-2029 Business Plan and Budget as presented.

The motion was made, seconded and unanimously passed.

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A further motion was brought forward for discussion and approval. The Board discussed the external audit plan for the 2024 year-end audits of the NWMO and Pension Fund financial statements and agreed with the motion:

IT IS HEREBY RESOLVED THAT:

On the recommendation of the AFR Committee, the Board of Directors approves the external audit plan for the NWMO and Pension Plan financial statements for the fiscal year ending December 31, 2024 as proposed by Deloitte LLP.

The motion was made, seconded and unanimously passed

The AFR Committee Chair also reported on some in camera discussions.

8. Report from the Project Oversight Committee Meeting (In Camera partly)

The Chair of the Project Oversight Committee reported on the following discussions at the Committee meeting:

- An overview of the NWMO health, safety, security and environmental performance to the end of July 2024 and an update on activities to advance initiatives to improve health, safety and security management.
- Key developments related to the regulatory decision process and timelines.

The Project Oversight Committee Chair also reported on some in camera discussions.

9. Advisory Council Chair's Report (In Camera partly)

The Chair of the Advisory Council reported on some of the discussions at the meeting held on September 23, 2024 including the following:

- An update on the preparations being made for the federal Impact Assessment process and licensing by the Canadian Nuclear Safety Commission (CNSC).
- An update on the recent Council of Elders and Youth meeting.
- An update from the Chair of the Site Selection Review Group.

The Chair also reported on some in camera discussions.

10. <u>Legal Update (In Camera)</u>

The Board was updated on key legal developments in camera.

11. <u>Preparatory Discussion: December Meeting with the Advisory Council and Council of Elders and Youth (*In Camera*)</u>

This item was discussed in camera.

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12. <u>In Camera Session</u>

The Board held an in camera session.

Conclusion of Meeting

There being no other business, the Chair declared the meeting terminated at 3:08 pm.

* Denotes actions to be taken.

Glenn Jager³ Jan, 2025 9:57:10 PM EST

Chair

Doug Tayloβ Jan, 2025 10:07:13 AM EST

Board Secretary