



NUCLEAR WASTE MANAGEMENT ORGANIZATION  
SOCIÉTÉ DE GESTION DES DÉCHETS NUCLÉAIRES

The ***Nuclear Waste Management Organization (NWMO)*** is responsible for the safe, long-term management of used nuclear fuel in Canada. The approach it is implementing, known as Adaptive Phased Management (APM), involves developing a centralized underground repository, supported by a robust social and technical research program in collaboration with Canadian universities, consultants and international waste management organizations.

Join our growing team of scientists, engineers and other professionals to work collaboratively with Canadians in implementing our management approach in a manner that safeguards people and respects the environment, now and in the future.

### **Senior Financial Planning Analyst (1 Year Contract)**

We are currently seeking an experienced Senior Financial Planning Analyst to join our Business Planning & Cost Management team. Reporting to the Director at our Toronto headquarters, the successful candidate would be responsible for providing expert-level advice regarding the Nuclear Fuel Waste Act.

#### **General Accountabilities:**

1. Develop, recommend and monitor the compliance of the financial requirements and aspects of the *Nuclear Fuel Waste Act*. Provide expert advice, guidance and assistance to waste owners.
2. Develop, recommend and monitor the adherence to financial strategies, policies, procedures and guidelines. Provide expert advice, guidance and assistance to internal staff to exercise control over and ensure compliance with strategies, policies and guidelines.
3. Provide advice and guidance to line department managers in the specialized area of financial management to resolve implementation and technical issues independently through exercising professional and independent financial judgement.
4. Provide support to the Director, Business Planning & Cost Management in the discharging of due diligence through a professional challenge role within the business and in managing the department.
5. Maintain and recommend enhancement of APM funding financial models (funding formula, cost sharing, etc.)
6. Develop and recommend strategies, policies, procedures and guidelines through research, and analysis in the area of cost management and financial reporting.
7. Develop and recommend reporting tools for community funding resource programs.

8. Maintain a professional awareness in relation to current accounting practice, GAAP (Canadian, US, and International Financial Reporting Standards) and general business environment, to communicate impacts and implications throughout the business.
9. Provide management reports utilizing financial systems and other inputs and assist line managers and project controls in interpretation of financial and operational results.
10. Ensure the integrity of the decision support process through supporting the preparation and review of business case summaries.
11. Support the development and implementation of on-going and new system needs and perform periodic reviews of financial systems and processes to identify opportunities for improved productivity.
12. Provide line managers with advice, guidance and support for business planning, budgeting, reporting, performance projections, resource forecasts, and internal control.
13. Perform other duties as required.

**Qualifications:**

- 4 Year university degree plus a further year of concentrated study in accounting, sufficient to become accredited as a Chartered Professional Accountant.
- Requires knowledge of financial & accounting principles, policies and strategies to provide expert advice on financial and cost management strategies, programs and practices.
- Requires knowledge of Canadian GAAP, US GAAP and IFRS principals and standard accounting, spreadsheet and database software applications and a knowledge of oral and written English to prepare reports and communicate effectively with others.
- Requires 6 years' experience in the application of financial and accounting skills to business planning, cost management and financial reporting.
- A good understanding of the financial requirements of the Nuclear Fuel Waste Act.
- Ability to use and apply computer applications.
- Excellent communication skills.
- Requires proficiency in standard word processing, presentation and desktop publishing applications.

You must be eligible to work in Canada and must be able to meet security clearance requirements.

We offer a competitive base salary.

The NWMO supports the principles and practices of diversity and is committed to providing a respectful, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal

opportunity. The NWMO will provide accommodation to applicants with disabilities. If you require accommodation, please **Contact Us**.

Please submit your application via e-mail quoting **Senior Financial Planning Analyst (Contract)** to: [Employment@nwmo.ca](mailto:Employment@nwmo.ca)